



CITY LEARNING TRUST
A charitable company limited by guarantee governed by:

Members
Responsible for:

- Overseeing the achievement of the objectives of the company
- Taking part in annual and extraordinary general meetings
- Signing off the company's financial accounts and annual report
- Amend the Articles of Association (subject to DfE approval)
- Appointing Trustees
- Removing a Trustee
- Winding up the Trust

Chief Executive Officer / Accounting Officer

Executive Director

DPO/ Compliance Director

Health & Safety

Trustees
Accountable Body, the Trustees have overall responsibility and ultimate decision making authority for all the work of the City Learning Trust, including establishing and running of the academies maintained by the Trust.
Responsible for:

- the Articles of Association
- Company Law
- Charitable Law
- DfE rules and guidance specifically:
 - The Funding Agreements (ESFA)
 - setting the vision and strategic direction of the Trust and its sponsored Academies
 - holding the headteacher(s) to account for its educational performance; and
 - ensuring financial resources are well spent

Deputy Chief Executive Officer (DCEO)

Executive Leadership Group
Responsible for:
• Strategic direction of the Trust

Central Leadership Group
To include:

- Character & Arts Foundation Creative Director
- Compliance Director
- Finance Director
- Governance Officer
- HR Director
- IT Director
- Professional Learning & Staff Development Director

Remuneration Committee
Responsible for:

- Setting the remuneration policy for the Trust.
- Monitor the level and structure of remuneration within the Trust
- Reviewing the Staff Performance Management Policy and Trust Pay Policy
- Prepare and submit recommendations to the Board for remuneration of Executive Leadership Team
- Complete performance review of the Chief Executive

Finance, Audit & Risk Committee
Responsible for:

- Management of planning, monitoring, probity and value for money of Trust finances
- Advise Board on adequacy and effectiveness of Trust governance, risk management and internal control systems
- Advise Board on appointment of external auditor, internal auditor or other assurance provider

Education Standards Committee
Responsible for:

- Monitor and evaluate the standards of achievement of pupils
- Review progress in line with agreed set of priorities and targets
- Ensures the Trust's systems and processes support improvements in raising attainment of pupils

Local Governing Committee
Appointed by the Board of Trustees plus elected members to provide scrutiny, challenge and support.
Responsible for:

- Monitoring the Academy's key performance targets
- Provide support and challenge to the Principal/ Headteacher and SLT

NOTE: Applies to current and future academies.

Raising Attainment Plan Committee
Responsible for:

- Reviewing academy data to identify underperforming groups and establish measurable targets
- Reviewing short-term actions taken that align with development plans
- Test and evaluate the impact of interventions to ensure they are making a positive difference for pupils

Senior Leadership Group
Consists of Headteacher/Principal from each Academy within the City Learning Trust.
Responsible for:

- Board Link - providing information to Trustees
- Strategy - engagements with external stakeholders
- Planning - develop and refine CLT strategic approach
- Finance - make recommendations of budget allocations
- Policy - provide input to inform policy development
- Communication - share CLT messaging with external stakeholders